



HINDI SEVA MANDAL'S (ESTD. 1950)
SHRI SANT GADGE BABA
COLLEGE OF ENGINEERING & TECHNOLOGY
BHUSAWAL - 425 203, DIST. JALGAON(M.S.)
NBA Accredited Courses, AICTE New Delhi
'A+' Accredited by NAAC, Government of India

Approved by AICTE, New Delhi ; Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere
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Ref. No. SSGBCOET/2025-2026/245


Date: 13/12/2025

To Whom It May Concern

Hindi Seva Mandal's Shri Sant Gadge Baba College of Engineering and Technology, Bhusawa have duly constituted a Internal Committee for considering complaints of sexual harassment o women employees and girl students in the institute. The composition of the Internal Committee get revised subsequent to transfer etc. of the existing Chairperson/Member. The details with regard to the role and functions, etc. of IC are as given below:-

Sr. No.	Name	Designation
1	Dr. Mrs. S.M. Shinde	Presiding Officer
2	Prof. A.V. Patil	Staff Member
3	Dr. G.A. Kulkarni	Staff Member
4	Dr. Mrs. N.A. Nemade	Staff Member
5	Ms. Poonam J. Patil	Staff Member
6	Mrs. Aarti Upadhyay	Staff Member
7	Mrs. Ranjana Patil	Staff Member
8	Ms. Pranjal Deshmukh	Student
9	Ms. Himani Barhate	Student
10	Ms. Disha Pravin Agrawal	Student




Dr. R.B. Barjibhe
Principal
Shri Sant Gadge Baba
College of Engg. & Tech.,
Z. T. C., Bhusawal

**SHRI SANT GADGE BABA COLLEGE OF
ENGINEERING & TECHNOLOGY, BHUSAWAL**

Date :- 17/11/2025

Minutes of Internal Committee Meeting held on 14/11/2025

The meeting of all Internal Committee members with Chairman / Principal was held on 14/11/2025 at 02:00 PM in Meeting Hall. The following points were discussed in the meeting:-

1. Discussion about legal rights provided to girl's students and women employees was held.
2. Mechanism to address complaints if reviewed.
3. As there was no other matter reported, meeting was adjourned with vote of thanks.




Dr. S. M. Shinde

**SHRI SANT GADGE BABA COLLEGE OF
ENGINEERING & TECHNOLOGY, BHUSAWAL**

Annual Report 2024-25

Annual Report for Academic Year 2024-25 containing the following details by 30th June 2025.

- i. Number of complaints of sexual harassment received in the year : **Nil**
- ii. Number of orientation or training Programmes carried out for the members of the IC to deal with complaints : **01**
- iii. Number of complaints disposed of during the year : **Nil**
- iv. Number of cases pending for more than 90 days : **Nil**
- v. Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment : **04**
- vi. Nature of action taken by the Technical Institution against the perpetrator : **Nil**



Dr. S.M. Shinde