



HINDI SEVA MANDAL'S (ESTD. 1950)  
**SHRI SANT GADGE BABA**  
**COLLEGE OF ENGINEERING & TECHNOLOGY**  
**BHUSAWAL - 425 203, DIST. JALGAON(M.S.)**  
**NBA Accredited Courses, AICTE New Delhi**  
**Accredited by NAAC, Government of India**

Approved by AICTE, New Delhi ; Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere  
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Ref. No. SSGBCOET/2024-2025/ 57


Date: 12/08/2024

**To Whom It May Concern**

Hindi Seva Mandal's Shri Sant Gadge Baba College of Engineering and Technology, Bhusawal have duly established the Internal Complaints Committee (ICC) as per the UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in HEIs Regulation, 2015. The composition and details of ICC are as given below:-

Sr. No.	Name	Designation
1	Dr. Mrs. S.M. Shinde	Presiding Officer
2	Dr. G.A. Kulkarni	Staff Member (Teaching)
3	Prof. A.V. Patil	Staff Member (Teaching)
4	Dr. Mrs. N.A. Nemade	Staff Member (Teaching)
5	Prof. Ms. L.B. Agrawal	Staff Member (Teaching)
6	Mrs. Aarti Upadhyay	Staff Member (Non-Teaching)
7	Mrs. Ranjana Patil	Staff Member (Non-Teaching)
8	Ms. Gayatri Pramod Fegade	Student Member
9	Ms. Trupti Sandip Wakulkar	Student Member
10	Ms. Samruddhi Sanjay Chaudhari	Student Member
11	Mrs. Dr. Gauri Khanapurkar	Member NGO



  
**Dr. R. B. Barjibhe**  
**Principal**  
**Shri Sant Gadge Baba**  
**College of Engg. & Tech.**  
**Z.T.C. Bhusawal**

**SHRI SANT GADGE BABA COLLEGE OF  
ENGINEERING & TECHNOLOGY, BHUSAWAL**

**Date :- 25/11/2024**

**Minutes of Internal Committee Meeting held on 23/11/2024**

The meeting of all **Internal Committee** members with Chairman / Principal was held on 23/11/2024 at 02.00 PM in Meeting Hall. The following points were discussed in the meeting:-

- 1) Discussion about legal rights provided to girl's students and women employees was held.
- 2) Mechanism to address complaints if any reviewed.
- 3) As there was no other matter reported, meeting was adjourned with vote of thanks.



  
Dr. S. M. Shinde

**SHRI SANT GADGE BABA COLLEGE OF  
ENGINEERING AND TECHNOLOGY, BHUSAWAL**

**Annual Report 2023-24**

Annual report for academic year 2023-24 containing the following details by 30th June 2024.

- i. Number of complaints of sexual harassment received in the year : Nil
- ii. Number of orientation or training Programmes carried out for the members of the IC to deal with complaints : 01
- iii. Number of complaints disposed of during the year : Nil
- iv. Number of cases pending for more than 90 days : Nil
- v. Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment : 04
- vi. Nature of action taken by the Technical Institution against the perpetrator : Nil



**Dr. Mrs. S. M. Shinde**